

2009 Annual Report Supplemental Information



Public Health
Prevent. Promote. Protect.

**Peoria City/County
Health Department**

2116 N. Sheridan Rd.
Peoria, Illinois 61604

www.pcchd.org

Emergency Preparedness Report

Public Health Emergency Preparedness (PHEP) is responsible for coordination of the planning activities that allow for a safe and prepared community. Emergency Preparedness coordinates with community partners in developing plans to help protect the community against threats such as pandemic influenza, biological or chemical agent, and natural disasters.

Public Health Preparedness staff actively work with other community partners, examples are emergency management, law enforcement, hospitals/healthcare and the private sector in Bradley University and Caterpillar Inc. This communication strengthens relationships which are of utmost importance during emergency response and provides for collaborative planning.

Preparedness staff participated in eight separate community events promoting Preparedness Education including the Emergency Preparedness Expo held at the Shoppes at Grand Prairie. PCCHD staff participated in a five county Mass Dispensing Exercise. The Emergency Preparedness Program coordinated an agency response to H1N1 Influenza and the receipt of Strategic National Stockpile supplies from the Centers of Disease Control and Prevention. The PCCHD preparedness program utilized the Cities Readiness Initiative funding in continued development of plans for mass prophylaxis to the community and conducted routine drills to assure agency readiness. The Preparedness Program developed a Medical Reserve Corps which recruited over 120 volunteers to assist PCCHD staff during public health emergencies.

Human Resources Report

It is the overall objective of this department to employ a work force which can effectively and efficiently deal with public health problems and which reasonably reflects the composition of the population of the County of Peoria.

The female population of Peoria County is 51.9%*. Of health department employees, 88.6% are female. The minority population of Peoria County is 20.6%*. Of health department employees, 15.3% are minorities. This is slightly lower than last year's 17.7% figure.

Workforce Analysis		Male		Female	
(as of 1/1/2009)	Total	White	Minority	White	Minority
Managerial	19	5	1	12	1
Professional	60	3	3	48	6
Technical	10	1	0	9	0
Paraprofessional	3	0	0	3	0
Office & Clerical	37	0	0	29	8
Service/Maintenance	2	1	1	0	0
Total	131	10	5	101	15
Percentage		7.6%	3.8%	77.1%	11.5%

* Based on 2000 Census data

Community Health Improvement Planning Process

The Peoria City/County Health Department currently is engaged in community health improvement planning using Mobilizing for Action through Planning and Partnerships (MAPP). This process is intended to identify common priorities, goals and strategies, and to facilitate collaborative efforts to improve population health.

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Community Health Improvement Planning Process *(continued)*

On October 8, 2009, the Health Department has initiated the new community health improvement planning process by conducting the Local Public Health System Performance Assessment (LPHSA). It is a strategic planning assessment that evaluated the performance of ten essential services against 40 model standards for optimal performance. The instrument measures local performance of ten essential public health services. The focus of the assessment is on the performance of the system, not any individual organization. Leaders from Peoria County's public, private and voluntary sectors met to complete the LPHSA. The group included representatives of local public health, health care and human service organizations, units of local government, educational institutions, and faith, environmental and philanthropic organizations. This assessment is the first of its kind in Peoria County; it serves as a basis for improvement of local public health system performance. Approximately 100 representatives of the local public health system were invited to participate in a day-long retreat.

Planning is under way to conduct the 3 remaining assessments of MAPP; forces of change assessment, community health status assessment and community themes and strengths assessment with the public health system partners in early 2010. Together these four assessments will be used to articulate a vision for a healthy Peoria County, and prioritize strategic issues for joint community action to improve the health of Peoria County citizens.