AGENDA
Special County Operations Committee
Thursday, January 9, 2020
@ 5:00 p.m.
Peoria County Courthouse, Room 402

1. Call to Order

2. Executive Session
   • Labor Relations

3. Resolution
   • Collective Bargaining Agreement (CBA) between Peoria County, Peoria County Sheriff’s Office, and the Police Benevolent Labor Committee (PBLC)

4. Miscellaneous

5. Adjournment
AGENDA BRIEFING

COMMITTEE: County Operations Committee
MEETING DATE: January 9, 2020
LINE ITEM: Approval of the Collective Bargaining Agreement (CBA) between Peoria County, Peoria County Sheriff’s Office, and the Police Benevolent Labor Committee (PBLC).

ISSUE:
Approval of the Collective Bargaining Agreement (CBA) between Peoria County, Peoria County Sheriff’s Office, and the Police Benevolent Labor Committee (PBLC).

BACKGROUND/DISCUSSION:

The current PBLC agreement expired on December 31, 2019. A tentative agreement was reached on December 19, 2019 between the parties for a three-year contract with wage increases of 0% in 2020, 1.5% in 2021 and 2% in 2022. There is a market adjustment in the first year to address issues related to recruitment and retention. In addition, the union has agreed to the health plan changes that were approved by the board in Fall 2019 for 2020 and an 8% premium increase for each year of the agreement. There were also a series of language changes to the agreement. The union has ratified the agreement.

COUNTY BOARD GOALS:

STAFF RECOMMENDATION:

Approve the tentative agreement reached with the PBLC.

COMMITTEE ACTION:

PREPARED BY: Sheriff Brian Asbell and Shauna Musselman
DEPARTMENT: Peoria County Sheriff’s Office and County Administration, respectively
DATE: January 3, 2020
TO THE HONORABLE COUNTY BOARD

COUNTY OF PEORIA, ILLINOIS

Your County Operations Committee does hereby recommend passage of the following Resolution:

RE: Approval of the Collective Bargaining Agreement (CBA) between Peoria County, Peoria County Sheriff’s Office and the Police Benevolent Labor Committee (PBLC).

RESOLUTION

WHEREAS, representatives of Peoria County, Peoria County Sheriff’s Office and the Police Benevolent Labor Committee (PBLC) have reached a tentative agreement on a labor agreement for three years, and

WHEREAS, a tentative agreement was reached that includes a 0% increase on January 1, 2020, a 1.5% increase on January 1, 2021, a 2% increase on January 1, 2022 and a market adjustment in 2020 to address retention and recruitment concerns by all parties; and,

WHEREAS, the union has also agreed to accept the health plan changes that were approved by the board for 2020 and 2021 through 2022 at an 8% premium increase each year; and,

WHEREAS, the Union has ratified the tentative agreement, and

NOW THEREFORE BE IT RESOLVED, by the County Board of Peoria County, that the tentative agreement ratified by the Union be hereby approved and that the Peoria County Board Chairman or the County Administrator is hereby authorized and directed to execute the collective bargaining agreement on behalf of Peoria County.

RESPECTFULLY SUBMITTED,
COUNTY OPERATIONS COMMITTEE