



# **AGENDA**

## **Special County Operations Committee**

**Thursday, January 9, 2020**

**@ 5:00 p.m.**

Peoria County Courthouse, Room 402

1. **Call to Order**
  
2. **Executive Session**
  - Labor Relations
  
3. **Resolution**
  - Collective Bargaining Agreement (CBA) between Peoria County, Peoria County Sheriff's Office, and the Police Benevolent Labor Committee (PBLC)
  
4. **Miscellaneous**
  
5. **Adjournment**

## AGENDA BRIEFING

**COMMITTEE:** County Operations Committee  
**MEETING DATE:** January 9, 2020

**LINE ITEM:**  
**AMOUNT:**

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**ISSUE:**

Approval of the Collective Bargaining Agreement (CBA) between Peoria County, Peoria County Sheriff's Office, and the Police Benevolent Labor Committee (PBLC).

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**BACKGROUND/DISCUSSION:**

The current PBLC agreement expired on December 31, 2019. A tentative agreement was reached on December 19, 2019 between the parties for a three-year contract with wage increases of 0% in 2020, 1.5% in 2021 and 2% in 2022. There is a market adjustment in the first year to address issues related to recruitment and retention. In addition, the union has agreed to the health plan changes that were approved by the board in Fall 2019 for 2020 and an 8% premium increase for each year of the agreement. There were also a series of language changes to the agreement. The union has ratified the agreement.

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**COUNTY BOARD GOALS:**



Workforce Development

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**STAFF RECOMMENDATION:**

Approve the tentative agreement reached with the PBLC.

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**COMMITTEE ACTION:**

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**PREPARED BY:** Sheriff Brian Asbell and Shauna Musselman

**DEPARTMENT:** Peoria County Sheriff's Office and County Administration, respectively

**DATE:** January 3, 2020

