AGENDA
Special County Operations Committee
Thursday, January 10, 2019
@ 5:30 p.m.
Peoria County Courthouse, Room 402

1. Call to Order

2. Executive Session
   • Labor Relations

3. Resolution
   • Collective Bargaining Agreement (CBA) between Peoria County and AFSCME Council 31/Local 3473

4. Miscellaneous

5. Adjournment
AGENDA BRIEFING

COMMITTEE: County Operations Committee LINE ITEM:  
MEETING DATE: January 10, 2019 AMOUNT:  

ISSUE:  
Approval of the new Collective Bargaining Agreement (CBA) between Peoria County and AFSCME Council 31/Local 3473.

BACKGROUND/DISCUSSION:

The current AFSCME-Professional agreement expired on December 31, 2018. A tentative agreement has been reached between the parties for a four-year contract with wage reopener for 2021-2022. The wage increases 2.25% in year one and 2.25% in year two and includes a signing bonus of $150 for all currently active employees at the time of the agreement. This bonus is effective upon ratification by both parties. The union ratified the agreement on December 20, 2018. The current wage scale was split and increased between Highway members and Planning & Zoning employees. The contract increases and the wage scale adjustments address compression and recruitment issues.

COUNTY BOARD GOALS:

![WORKFORCE DEVELOPMENT]

STAFF RECOMMENDATION:

Approve the tentative agreement reached with AFSCME Council 31/Local 3473 which was ratified by the union on December 20, 2018.

COMMITTEE ACTION:

PREPARED BY: Shauna Musselman, Assistant County Administrator
DEPARTMENT: County Administration
DATE: January 4, 2019
Your County Operations Committee does hereby recommend passage of the following Resolution:

RE: Approval of the Collective Bargaining Agreement (CBA) between Peoria County and AFSCME Council 31/Local 3473

RESOLUTION

WHEREAS, representatives of Peoria County and AFSCME Council 31/Local 3473 have reached a tentative agreement on a labor agreement for four years with a wage reopener for 2021 and 2022, and

WHEREAS, a tentative agreement was reached that includes a 2.25% increase in year one and year two and a one-time signing bonus of one hundred fifty dollars ($150) to all currently active employees at the time of the agreement, and

WHEREAS, the Union ratified the tentative agreement on December 20, 2018, and

NOW THEREFORE BE IT RESOLVED, by the County Board of Peoria County, that the tentative agreement ratified by the Union that includes a four year agreement, signing bonuses as noted above and new language be hereby approved and that the Peoria County Board Chairman/or the County Administrator are hereby authorized and directed to execute the collective bargaining agreement on behalf of Peoria County to be effective upon ratification by both parties.

RESPECTFULLY SUBMITTED,
COUNTY OPERATIONS COMMITTEE