



AGENDA

Special County Operations Committee

Thursday, January 10, 2019

@ 5:30 p.m.

Peoria County Courthouse, Room 402

1. **Call to Order**

2. **Executive Session**
 - Labor Relations

3. **Resolution**
 - Collective Bargaining Agreement (CBA) between Peoria County and AFSCME Council 31/Local 3473

4. **Miscellaneous**

5. **Adjournment**

AGENDA BRIEFING

COMMITTEE: County Operations Committee
MEETING DATE: January 10, 2019

LINE ITEM:
AMOUNT:

ISSUE:

Approval of the new Collective Bargaining Agreement (CBA) between Peoria County and AFSCME Council 31/Local 3473.

BACKGROUND/DISCUSSION:

The current AFSCME-Professional agreement expired on December 31, 2018. A tentative agreement has been reached between the parties for a four-year contract with wage reopener for 2021-2022. The wage increases 2.25% in year one and 2.25% in year two and includes a signing bonus of \$150 for all currently active employees at the time of the agreement. This bonus is effective upon ratification by both parties. The union ratified the agreement on December 20, 2018. The current wage scale was split and increased between Highway members and Planning & Zoning employees. The contract increases and the wage scale adjustments address compression and recruitment issues.

COUNTY BOARD GOALS:



WORKFORCE DEVELOPMENT

STAFF RECOMMENDATION:

Approve the tentative agreement reached with AFSCME Council 31/Local 3473 which was ratified by the union on December 20, 2018.

COMMITTEE ACTION:

PREPARED BY: Shauna Musselman, Assistant County Administrator

DEPARTMENT: County Administration

DATE: January 4, 2019

