



AGENDA

Special Executive Committee

Thursday, April 8, 2021

@ 5:15 PM

Peoria County Courthouse, Room 403

1. **Call to Order**
2. **Resolution**
 - County Administrator Compensation
3. **Miscellaneous**
4. **Adjournment**

AGENDA BRIEFING

COMMITTEE: Executive Committee
MEETING DATE: April 8, 2021

LINE ITEM:
AMOUNT:

ISSUE:




For RESOLUTION: Peoria County Administrator's Annual Evaluation and Employment Agreement

BACKGROUND/DISCUSSION:

The employment agreement between the County of Peoria and the County Administrator calls for an annual performance evaluation with any change in compensation coming on January 1 of each year. The Peoria County Board has evaluated the County Administrator's performance for the calendar year 2020, and have determined that a 2.0% increase in base compensation is warranted retroactive to January 1, 2020, which exceeds the change in the Consumer Price Index-Urban (CPI-U) for the period ending December 2020. Additionally, the County Board has determined that the County Administrator's performance in 2020 warranted a one-time bonus of \$5,000 to be paid upon approval of the resolution.

The current employment agreement will expire on May 31, 2024. Based on the County Administrator's performance, the Executive Committee chose to enter into negotiations with the County Administrator for a new employment agreement to take effect upon final approval and running through May 31, 2029. The new agreement will also make a contribution to the County Administrator's 457 deferred compensation plan, which he already contributes to as well.

COUNTY BOARD GOALS:

-  **FINANCIAL STABILITY**
-  **INFRASTRUCTURE STEWARDSHIP**
-  **EFFECTIVE SERVICE DELIVERY**
-  **HEALTHY VIBRANT COMMUNITIES**
-  **WORKFORCE DEVELOPMENT**
-  **COLLABORATION**

STAFF RECOMMENDATION:

N/A

COMMITTEE ACTION:

PREPARED BY: Kate Pastucha, Board Member
DEPARTMENT: County Board

DATE: March 31, 2021

TO THE HONORABLE COUNTY BOARD)
)
COUNTY OF PEORIA, ILLINOIS)

Your Executive Committee does hereby recommend passage of the following Resolution.

Re: Performance Based Compensation for the County Administrator and New Employment Agreement

RESOLUTION

WHEREAS, the Peoria County Board has an employment agreement with its sole employee, the County Administrator, Scott A. Sorrel, and;

WHEREAS, the current employment agreement is set to expire on May 31, 2024 and requires the County Board to conduct an annual performance evaluation of the County Administrator, and;

WHEREAS, for the calendar year 2020, the Peoria County Board has conducted an evaluation of Mr. Sorrel's performance, the timing of which was mutually agreed to occur in the first quarter of 2021, and;

WHEREAS, the Peoria County Board has determined that Mr. Sorrel's performance warrants an increase of two percent (2.0%) to his base wage retroactive to January 1, 2020 and slightly exceeding the Consumer Price Index-Urban (CPI-U) for the month of December in the year of the evaluation period, and;

WHEREAS, the Peoria County Board has further determined that Mr. Sorrel's performance warrants a one-time bonus of five thousand dollars (\$5,000.00) and an extension to June 30, 2029, and;

WHEREAS, the Peoria County Board has further determined that Mr. Sorrel's performance warrants a contribution to his pre-existing 457 deferred compensation plan which he self-contributes.

NOW, THEREFORE, BE IT RESOLVED that the Peoria County Board Chairman is authorized and directed to execute the new Employment Agreement with the County Administrator on behalf of the County Board.

RESPECTFULLY SUBMITTED,
EXECUTIVE COMMITTEE