



**Joint Commission on Racial Justice and Equity
Health and Human Services Sub-Committee**



AGENDA

Wednesday, September 15, 2021

5:30 pm

This will be Virtual by Zoom-

Join Zoom Meeting

<https://us02web.zoom.us/j/84543976864?pwd=a3BzUUU4RXJqMk5ZUkNoc0ZvRnJYQT09>

Meeting ID: 845 4397 6864

Passcode: 194193

1. Call to Order

2. Approval of Minutes

a. July 28, 2021 (Action)

3. Informational Items and Reports

- RJE Mission
- Health and Human Services impact

4. Discussion

- Group Communication Ground Rules: see attached. Please review

5. Recommendations to the Steering Committee

- Discussion of possible recommendations to the Steering Committee regarding grant use

6. New Business

7. Adjournment



Joint Commission on Racial Justice and Equity
Health and Human Services Sub-Committee



MINUTES
Wednesday, July 28, 2021
5:30 pm
Meeting Room 125
Peoria City/County Health Department
2116 N. Sheridan Rd.

Members Present:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Francesca Armmer, Co-Chair | <input checked="" type="checkbox"/> Nicole Robertson, Co-Chair |
| <input type="checkbox"/> Tamia Banks | <input checked="" type="checkbox"/> Kamlesh Macwan |
| <input type="checkbox"/> Ethan Carnes | <input checked="" type="checkbox"/> Anne Morrow |
| <input checked="" type="checkbox"/> La'Shay Carter | <input checked="" type="checkbox"/> Shanta Murthy |
| <input checked="" type="checkbox"/> Terry Cassidy | <input checked="" type="checkbox"/> Carla Sewell |
| <input checked="" type="checkbox"/> Shacorra Evans | <input checked="" type="checkbox"/> Jaclyn Shallat |
| <input checked="" type="checkbox"/> Mariama Ford | <input checked="" type="checkbox"/> Crystal Slaughter |
| <input checked="" type="checkbox"/> Bernice Gordon-Young | <input checked="" type="checkbox"/> Barbara Smith |
| <input checked="" type="checkbox"/> Rachel Hearn | <input checked="" type="checkbox"/> Chris Wade |
| <input checked="" type="checkbox"/> Mike Kennedy | <input type="checkbox"/> Linda Wilson |

Others Present: N/A

1. Call to Order

F. Armmer called the meeting to order at 5:31 pm
Introduction of committee members.

2. Approval of Minutes

- First meeting, no previous minutes to approve.

3. Informational Items and Reports

- Establishment of Regular Meeting Schedule- F. Armmer introduced the topic of when/where to meet. By consensus the group agreed to meet once per month until a project or other activity requires an increase in frequency. Monthly meetings will be 90 minutes, 5:30pm-7:00pm on the second Wednesday of each month. There will be a call in or Zoom option as well. Physical meeting place will be the Peoria County Health Department room 125. A motion to approve the date/time/schedule/place was made by C. Wade and seconded by A. Morrow. The motion carried unanimously.

4. Discussion

Initial brainstorming discussion of health disparity challenges- F. Armmer & N. Robertson began the discussion. C. Wade proposed that this committee survey readiness of existing agencies who provide health and human services. L. Carter proposed also surveying community members who have received the health and human services in the community. L. Carter discussed that transportation to appointments is an issue. M. Kennedy asked are we only looking at governmental bodies or private organizations as well? M. Ford brings up the point to also survey those community members who are not seeking health care and human services- why? T. Cassidy discussed Critical Race Theory. B. Gordon-Young discussed the differences in perceptions in referral reasons and terminology used. B. Gordon-Young also discussed that much of what is happening in the city in relation to race breaks down to leadership- who is leading? C. Slaughter stated that she felt Mayor Ali indicated the commission needed to focus on racial inequities. S. Evans identified advocacy and health literacy as a priority. K. Macwan asked to examine access to care and also education and preventative care. C. Wade asked for meeting ground rules.

Disparity Themes Identified (summary)

- Access to care
- Respect
- Health literacy
- Critical Race Theory
- Education
- Preventive care
- State of existing health and human services
- Implicit bias
- Leadership
- Advocacy
- Transportation to appointments

Lingering Questions (summary)

What is the purpose of this subcommittee?

Does this subcommittee need to develop a mission statement and objectives?

What type of “work product” will be expected?

Next steps moving forward

Develop meeting ground rules.

More clarity will be sought from the Steering Committee about if there is a need to develop a subcommittee mission statement. N. Robertson & F. Armmer will do this.

5. Recommendations to the Steering Committee

- None at this time.

6. New Business

- Establish ground rules for communicating at meetings.
- T. Cassidy provided an article about Critical Race Theory for everyone.

7. Adjournment

- N. Robertson called for adjournment of the meeting at 6:40pm
- Next Meeting 8/11/2021 5:30pm-7pm Room 125 Peoria County Health Department

Minutes respectfully submitted by Crystal Slaughter.