



## Joint Commission on Racial Justice and Equity Health and Human Services Sub-Committee



### AGENDA

Wednesday, October 13, 2021

5:30 pm

This will be Virtual by Zoom-

Join Zoom Meeting

<https://us02web.zoom.us/j/84098354115?pwd=OVMvVHlnYU84dFp2UUY1Yys2L2s1UT09>

Meeting ID: 840 9835 4115

Passcode: 480283

1. **Call to Order**

2. **Approval of Minutes**

a. **September 15, 2021 (Action)**

3. **Communication Ground Rules**

- a. Respect our commitment to making meetings productive
- b. Respect everyone's time
- c. Respect the work of the meeting
- d. Respect each other as human
- e. Listen when others speak and do not interrupt

4. **Informational Items and Reports**

- Identification of Health Disparity Priorities
- Tenure of Committee membership

5. **Discussion**

- Data Collection Processes

6. **Recommendations to the Steering Committee**

7. **New Business**

8. **Adjournment**



**Joint Commission on Racial Justice and Equity  
(JCRJE)  
Health and Human Services Sub-Committee**



**MINUTES  
Wednesday, September 15, 2021  
5:30 pm  
Virtual- Zoom**

**Members Present:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Francesca Armmer, Co-Chair | <input checked="" type="checkbox"/> Nicole Robertson, Co-Chair |
| <input type="checkbox"/> Tamia Banks                           | <input checked="" type="checkbox"/> Kamlesh Macwan             |
| <input type="checkbox"/> Ethan Carnes                          | <input type="checkbox"/> Anne Morrow                           |
| <input type="checkbox"/> La'Shay Carter                        | <input type="checkbox"/> Shanta Murthy                         |
| <input type="checkbox"/> Terry Cassidy                         | <input type="checkbox"/> Carla Sewell                          |
| <input checked="" type="checkbox"/> Shacorrah Evans            | <input checked="" type="checkbox"/> Jaclyn Shallat             |
| <input checked="" type="checkbox"/> Mariama Ford               | <input checked="" type="checkbox"/> Crystal Slaughter          |
| <input checked="" type="checkbox"/> Bernice Gordon-Young       | <input type="checkbox"/> Barbara Smith                         |
| <input checked="" type="checkbox"/> Rachel Hearn               | <input checked="" type="checkbox"/> Chris Wade                 |
| <input checked="" type="checkbox"/> Mike Kennedy               | <input checked="" type="checkbox"/> Linda Wilson               |

**Others Present: N/A**

**1. Call to Order**

N. Robertson called the meeting to order at 5:42 pm

**2. Approval of Minutes**

- Approval of 7.28.21 Minutes- N. Robertson called for a motion to approve, C. Slaughter made the motion and S. Evans second. 11 in favor 0 against, motion carries.

**3. Informational Items and Reports**

- RJE Mission- N. Robertson reported that as a subcommittee we do not need to produce our own mission or vision. She reviewed the vision, mission & goals of the JCRJE. N. Robertson will share the JCRJE website link and a slide deck of her comments from tonight. N. Robertson shared a timeline for achieving goals. See attachment. The subcommittee will first gather data and that will be presented to the steering committee in the first quarter of 2022. The next step will be to develop strategies followed by implementation by mid 2022 then moving to monitoring. N. Robertson reviewed the disparity themes that the committee developed and asked for discussion to narrow to the top 5. N. Robertson asked the group to review the list and come back at the next meeting (October) with the top 5. Then in November, be prepared to discuss where can we get the data about

themes, identify non-profits and community-based organizations who can help achieve the goals. N. Robertson wants to be able to send a survey out to the community contacts hopefully in November. M. Kennedy asked that we coordinate with other subcommittee requests to be respectful of the community partners and not overwhelm with our requests and others. N. Robertson projects that data collection in December and then in Jan 2022 the subcommittee can collate the data and write the first report. All 11 subcommittee members are in agreement to proceed with the proposed timeline and assignments as presented per N. Robertson.

#### Disparity Themes Identified

- Access to care
- Respect
- Health literacy
- Critical Race Theory
- Education
- Preventive care
- State of existing health and human services
- Implicit bias
- Leadership
- Advocacy
- ~~Transportation to appointments~~- there is a transportation subcommittee

#### **4. Discussion**

- Group Communication Ground Rules- F. Armmer discussed common ground rules and respectful dialogue during the meeting. Group consensus was to use the ground rules and communication. M. Ford recommends reviewing the ground rules briefly at the beginning of each meeting to re-acclimate everyone.

#### **5. Recommendations to the Steering Committee**

- Discussion of possible recommendations to the Steering Committee regarding grant use- F. Armmer stated that the grant was not discussed at the last steering committee meeting. She will continue to inquire.

#### **6. New Business**

- A request was made to inquire about the tenure of committee membership. F. Armmer will do this.

#### **7. Adjournment**

- N. Robertson called for adjournment of the meeting at 6:40pm
- Next Meeting 10/13/2021 5:30 pm

Minutes respectfully submitted by Crystal Slaughter.