

Approved 5/26/20
MINUTES
County Operations Committee
April 28, 2020
@ 1:45 p.m.

MEMBERS PRESENT:	Rob Reneau – Chairman; Jennifer Groves Allison – Vice Chairman; Linda Daley, Kate Pastucha, Steven Rieker, William Watkins, Jr.
MEMBERS ABSENT:	
OTHERS PRESENT:	Scott Sorrel – County Administrator; Sauna Musselman – Assistant County Administrator, Larry Evans - State's Attorney's Office; Andrew Rand – County Board Chairman; Julie Ciesla – Finance; Angela Loftus – Asst. Director of Human Resources; Gretchen Pearsall – Director of Strategic Communications; Brian Brown – Juvenile Detention Center; Nicole Bjerke – Treasurer; Monica Hendrickson – Health Department; Brian Asbell, Doug Gaa – Sheriff's Office; Jamie Harwood – County Coroner; Jessica Thomas – County Auditor; Mark Little, Tim Lanier, Ben Simpson – IT

Call to Order

Chairman Reneau called the meeting to order at 1:51 p.m.

A motion to suspend the Rules was made by Mr. Watkins and seconded by Ms. Daley. The motion carried unanimously.

Approval of Minutes

A motion to approve the executive session minutes of December 17, 2019, February 25, 2019 and regular session minutes of April 6, 2020 was made by Ms. Pastucha and seconded by Ms. Daley. The motion to approve carried unanimously.

Informational

• **Workforce Report**

Mr. Sorrel advised that the current report covers applicants, demographics, new hires and separations for March 2020 and a comparison of March 2019 and March 2020 figures. He noted that 25 positions were posted in March 2020, of which 17 were hired. He stated that 9 separations occurred in March 2020, adding that 5 of those separations were Heddington Oaks employees.

• **Liability and Worker's Compensation Report**

Mr. Sorrel advised that the report encompasses the 1st quarter of the fiscal year. He stated that the report includes both the quantity of claims and the value of those claims. Ms. Pastucha inquired as to the difference between liability and worker's compensation claims. Mr. Sorrel explained that liability claims are those insurance claims that are not related to worker's compensation. Ms. Musselman further explained that the bulk of liability claims are related to lawsuits filed against the County.

Resolutions

• **Collective Bargaining Agreement (CBA) extension between Peoria County and LIUNA Local 165, IUOE Local 649, and Teamsters Local 627**

A motion to approve was made by Ms. Daley and second by Mr. Watkins. Ms. Musselman advised that the current labor agreement for the County Highway Department expires on May 31, 2020. She stated that negotiations were just beginning when COVID-10 restrictions came into play. She advised that staff was then approached by the lead negotiator offering a one-year extension of the

current agreement with a wage freeze through May 2021. She advised that the unit employs between 50-60 employees dependent on the season.

The motion to approve carried unanimously (6-0).

- **Elected Officials Salaries**

A motion to approve was made by Mr. Watkins and second by Ms. Groves Allison. Mr. Reneau advised that salaries must be set for the upcoming 4-year terms of the County Auditor, Circuit Court Clerk, and County Auditor, as well as the 2-year terms of the nine County Board members up for election in November. He stressed that salaries are predicated on job duties and not the office holder. He noted that although committee members were provided a salary history of the offices and comparables with other counties, there is a lack of written job descriptions or available metrics for the offices.

Mr. Reneau noted the disparity in salary between this group of elected officials and the off-cycle elected offices who have a higher salary base, and proposed maintaining the annual service payment for the 4-year term, a wage freeze in years 1 and 2, and a 2% increase in years 3 and 4.

Noting the current economic uncertainty, Ms. Pastucha commented that although the positions have not seen an increase in the past several years, she would support a wage freeze in the first two years with a potential increase in years 3 and 4. She also stated that she could support a wage freeze for the entire 4-year term. Ms. Daley and Mr. Watkins both indicated their support of a 4-year wage freeze.

Mr. Sorrel noted that the salaries of the three elected officials are identical, and advised that the cumulative change in wages for the 4-year term would be just under \$3,800.00 per office and \$11,305.00 combined, with the increases in years 3 and 4.

Ms. Groves Allison moved to set salaries for County Board Members and Committee Chairpersons at a 0% increase for the 2-year term, and to set salaries of the County Auditor, Circuit Court Clerk, and County Coroner at a 0% increase in years 1 and 2, increase the base wage by 2% in years 3 and 4, and maintain the annual service payment for the 4-year term. Ms. Pastucha seconded and the motion carried (4-2), with Ms. Daley and Mr. Watkins voting nay.

Miscellaneous

Ms. Musselman advised that a tentative agreement has been reached with the AFSCME-PCEA Unit and requested that the committee participate in a poll vote on the agreement in order to place the resolution on the May 14th County Board agenda.

Adjournment

The meeting was adjourned by Chairman Reneau at 2:52 p.m.

Recorded and Transcribed by: Jan Kleffman