

Joint Commission on Racial Justice and Equity

October 29, 2020

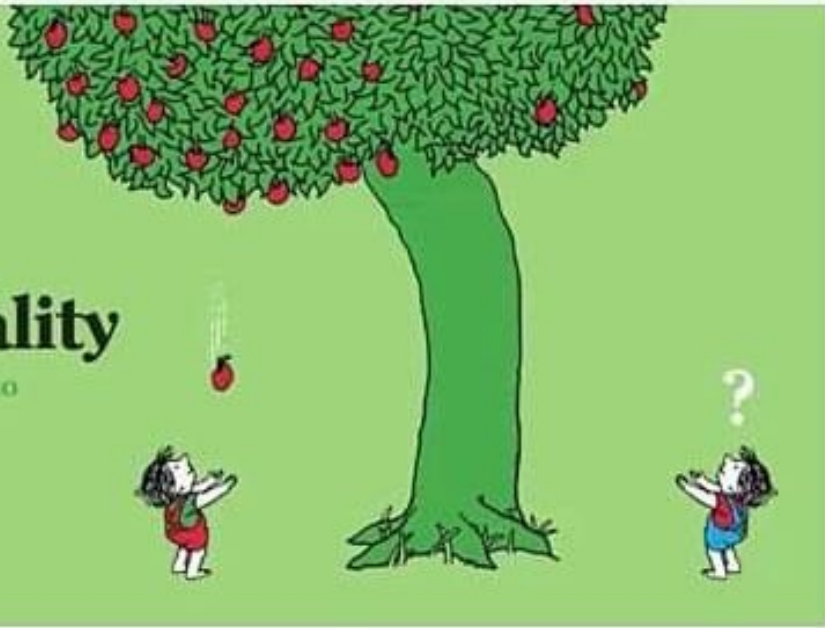


Life of Privilege Explained in a \$100 Race



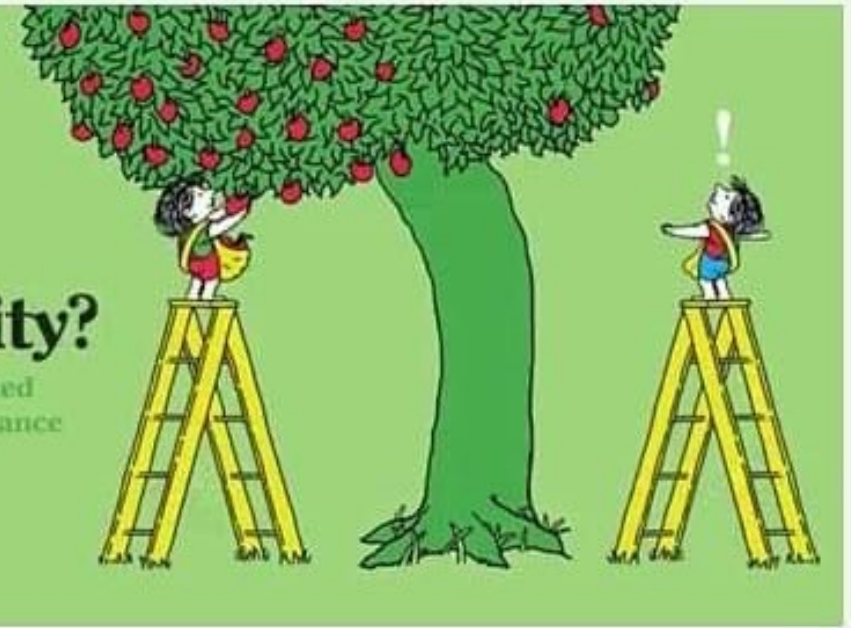
Inequality

Unequal access to opportunities



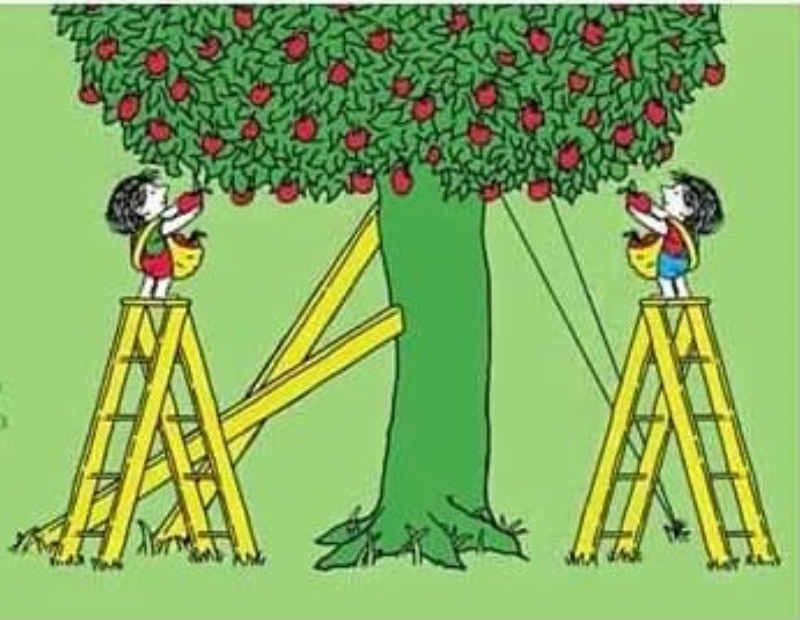
Equality?

Evenly distributed tools and assistance



Justice

Fixing the system to offer equal access to both tools and opportunities



Equity

Custom tools that identify and address inequality





PEORIA NAACP
peorianaacp.com



Coalition for Racial Justice and Equity

June-July 2020

Goals, Vision, Mission

Goals

To establish racially inclusive leadership

Promotion of focused discussions on racial equity

Creation of a racial justice and equity strategic plan

Formation of focused work groups that advance pro-equity policies, procedures, and systems in various areas where racial inequities exist

Delivery of annual and periodic progress reports

Mission

Accelerate Efforts to Institutionalize Racial Justice and Equity within County and City Government and to Advance its Adoption Throughout the Region.

Vision

To End Racism in City and County Government and To Achieve Racial Equity and Justice Across Our Community.

Commission Responsibilities

Develop and distribute information about racial justice and equity

Promote educational activities that increase understanding of racial justice and equity

Recommend coordinated strategies for reducing inequity

Develop a performance management platform for communicating progress

Advise the City Council and County Board

Engage subject matter experts for data and evaluations of racial justice and equity impact

Engage citizen groups to solicit feedback

Submit an annual report and workplan

City and County Responsibilities

Training – Provide Commissioners with appropriate racial justice and equity training

Administrative Support – The City Chief Diversity and Inclusion Officer will provide the administrative support to the Commission and may participate in the discussion and deliberation of the Commission

Clerical Support – Clerical support shall be provided by the County

Legal Support – Legal support shall be provided by the City

Membership

City Council and County Board may each appoint Ex Officio Members

City Manager and County Administrator shall be non-voting Ex Officio Members

The Joint Commission on Racial Justice and Equity shall be no less than 15 members and no more than 20 members:

At least 50% and at most 75% of the members are racially diverse

All members shall reside in Peoria County

At least 50% and at most 75% reside in the City

Two members shall be between 17 and 25 at the time of their appointment

The County Board and the City Council shall appoint one voting member from each elected body

Committees

Child & Youth Development
Economic Development & Jobs
Environment & Climate
Health & Human Services
Housing
Information & Technology
Justice System
Transportation & Mobility

How To Apply

The screenshot shows the Peoria County website's 'Form Center'. At the top, there is a navigation bar with 'FACILITY GUIDELINES' and 'Peoria County COVID-19 Restrictions By Facility Details at...'. Below this is a dark blue header with 'PEORIA COUNTY ILLINOIS' and navigation links for 'Government', 'Departments', 'Services', 'Community', and 'How Do I...'. The main content area features a green sidebar on the left. The 'Form Center' section includes a search bar for 'Word or Phrase' and a 'Select a Category' dropdown. A yellow notification box states: 'By signing in or creating an account, some fields will auto-populate with your information and your submitted forms will be saved and accessible to you.' Below this is the title 'Peoria City/County Joint Commission on Racial Justice and Equity - Application to Join Commission' with a 'Sign in to Save Progress' button. The application process is shown in two steps: 'Step One' and 'Step Two'. 'Step One' contains the following fields: 'First Name*', 'Last Name*', 'Home Address*', 'City*', 'State*', and 'Zip*'. A 'Enable Google Translate' button is visible at the bottom right of the form area.

www.peoriacounty.org

Search: Joint Commission on Racial Justice